Institutional Core Values: Recommended Revisions

Strategic Planning Taskforce

July 2011
Introduction statement

To fulfill the college mission, Los Angeles Southwest College faculty and staff are guided by the core values of Accountability, Equity, Respect, Excellence and Integrity.
Accountability

The college assumes and demonstrates accountability by

– Addressing and implementing the standards of accreditation

– Meeting or surpassing professional and ethical standards

– Being responsive to the needs of students by continuously evaluating and improving policies and procedures
Equity

The college is committed to promoting equity by

– Understanding and being responsive to differences in learning modalities
– Promoting access to all who can benefit from the learning opportunities provided by LASC
– Ensuring fair and equitable treatment to students and employees
Respect

The college fosters respect, civility and courtesy by

– Creating an environment of trust where differences are recognized and respected
– Supporting and acknowledging the contributions and needs of students and employees
– Treating individuals with dignity
Excellence

The college supports the pursuit of excellence by

– Dedication to students, tasks, and the mission of LASC
– Surpassing requirements and expectations
– Modeling best practices and maintaining currency in area(s) of specialization and service
The college is dedicated to upholding ethical standards and striving for integrity by

- Interacting with truth, sincerity, respect and collegiality
- Respecting and promoting principles of collaboration and shared governance
- Serving with the highest level of ethical behavior